PATENTUS S.A.
with its registered office in Pszczyna, Górnośląska Street 11

REPORT ON PATENTUS S.A. SUPERVISORY BOARD PERFORMANCE

FOR THE PERIOD FROM 1ST JANUARY 2025 TO 31ST DECEMBER 2025

Pszczyna, March 2026

1. Legal Grounds for the *Report on the Supervisory Board Performance*.

Pursuant to Article 16 section 3 points 4, 5, and 6 of the *Articles of Association of PATENTUS S.A.* (hereinafter "the Company") and the Article 382 section 3 point 3 and section 3[1] of the *Commercial Companies Code*, the Supervisory Board annually prepares and submits an assessment of its performance (*Report on the Supervisory Board Performance*) to the Annual General Meeting.

2. Information on the Supervisory Board Term of Office in 2025, Composition of the Supervisory Board, Functions Performed in the Supervisory Board, Changes in the Composition of the Supervisory Board Throughout the Fiscal Year.

The Supervisory Board, hereinafter also "SB", as the Company's body, acts on the basis of:

- Commercial Companies Code,

- Company's Articles of Association,

- *Regulations of the Supervisory Board of the Company*,

- Other legal acts regulating the functioning of public / listed companies.

As at 31st December 2025, the composition of the Supervisory Board was as follows:

1) WIESŁAW WASZKIELEWICZ - Chairman of the Supervisory Board
2) ŁUKASZ DUDA - Deputy Chairman of the Supervisory Board
3) JAKUB SZYMCZAK - Member of the Supervisory Board
4) ANNA GOTZ - Secretary of the Supervisory Board
5) EDYTA GŁOMBEK - Member of the Supervisory Board

As at 31st December 2025, the composition of the Audit Committee was as follows:

1) EDYTA GŁOMBEK - Chairwoman of the Audit Committee
2) WIESŁAW WASZKIELEWICZ - Deputy Chairman of the Audit Committee
3) ANNA GOTZ - Secretary of the Audit Committee

The joint term of office of the present composition of the Supervisory Board lasts from 19th May 2022 and is set for the 5 (five) year period.

3. Information on the Number of the Supervisory Board Meetings Conveyed and the Number of Resolutions Adopted.

In the reporting period lasted from 1st January 2025 to 31st December 2025, the Supervisory Board conveyed six (6) meetings dated: 5th February 2025, 21st March 2025, 4th July 2025, 29th August 2025, 19th September 2025, and 28th November 2025, and adopted a total of sixteen (16) resolutions on matters arising from its obligations, imposed by the Company's *Articles of Association*, *Regulations,* and applicable law provisions.

In the reporting period lasted from 1st January 2025 to 31st December 2025, the Audit Committee of the PATENTUS S.A. Supervisory Board conveyed four (4) meetings dated: 20th March 2025, 27th June 2025, 29th August 2025, and 22nd November 2025, and adopted a total of four (4) resolutions on matters arising from its obligations, imposed by the Company's *Articles of Association*, *Regulations,* and applicable law provisions.

4. Information on the Presence of the Supervisory Board Members at Meetings and Adopted Resolutions on Presence / Absence Justification.

All meetings of both the Company's Supervisory Board and the PATENTUS S.A. Audit Committee held in 2024 were conveyed in full composition.

5. Summary of resolutions adopted by the Supervisory Board and the Audit Committee in the reporting period.

The Supervisory Board resolutions adopted in 2025:

No.	Date of the resolution	Content of adopted resolutions
1.	5th February 2025	Resolution No. 1 – on Granting Consent for the Purchase of Plots of Land.
2.	5th February 2025	Resolution No. 2 – on Granting Consent for the Management Board to Enter into a Transaction with a Related Party Zakład Konstrukcji Spawanych MONTEX Sp. z o.o.
3.	21st March 2025	Resolution No. 1 – on the *Remuneration Policy* for Members of the Management Board and the Supervisory Board.
4.	21st March 2025	Resolution No. 2 – on the Evaluation of the *Annual Separate Financial Statements* for the Period from 1st January 2024 to 31st December 2024.
5.	21st March 2025	Resolution No. 3 – on the Evaluation of the Management Board's Proposal Concerning the Allocation of the Net Profit Generated in the 2024 Fiscal Year.
6.	21st March 2025	Resolution No. 4 – on the Management Board's Performance in the 2024 Fiscal Year.
7.	21st March 2025	Resolution No. 5 – on the Evaluation of the *Annual Consolidated Financial Statements* for the Period from 1st January 2024 to 31st December 2024.
8.	21st March 2025	Resolution No. 6 – on the Approval of the *Report of the Supervisory Board's Performance* for the period from 1st January 2024 to 31st December 2024.
9.	21st March 2025	Resolution No. 7 – on the Approval of the Supervisory Board's *Report on Remuneration* for the period from 1st January 2024 to 31st January 2024.
10.	4th July 2025	Resolution No. 1 – on the Determination of the Annual Bonus for the Members of the Management Board for the 2024 Year.
11.	4th July 2025	Resolution No. 2 – on the Appointment of the Statutory Auditor to Provide a Non-audit Service in the Years 2025 and 2026.
12.	29th August 2025	Resolution No. 1 – on the Assessment of the Functioning of the Company's Monitoring System in the First Half of 2025.
13.	19th September 2025	Resolution No. 1 – on the Appointment of the Second Vice President of the Management Board
14.	19th September 2025	Resolution No. 2 – Determination of the Composition of the Company's Management Board Members.
15.	19th September 2025	Resolution No. 1 – on the Determination of the Monthly Fixed Remuneration for Holding the Position of Vice President of the Management Board.
16.	28th November 2024	Resolution No. 1 – on the Assessment of the Functioning of the Company's Monitoring System in the Third Quarter of 2025.

The Audit Committee of PATENTUS S.A. Supervisory Board resolutions adopted in 2024:

No.	Date of the resolution	Content of adopted resolutions
1.	20th March 2025	Resolution No. 1 – on the Assessment of the Functioning of the System for Monitoring the Company's Situation by the Audit Committee in the 2024 Fiscal Year and the Assessment of the Company's Performance in 2024.
2.	27th June 2025	Resolution No. 1 – on the Approval to Provide a Non-audit Service in the Years 2025 and 2026.
3.	29th August 2025	Resolution No. 1 – on the Assessment of the Functioning of the System for Monitoring the Company's Situation by the Audit Committee in the Reporting Period from 1st January 2025 to 30th June 2025.
4.	21st November 2025	Resolution No. 1 – on the Assessment of the Functioning of the System for Monitoring the Company's Situation by the Audit Committee in the Reporting Period from 1st January 2025 to 30th September 2025.

6. Significant Problems Addressed by the Supervisory Board in the Reporting Period.

In the reporting period, the Supervisory Board exercised permanent supervision over the Company's performance in all areas of its business activity. The Supervisory Board, in accordance with its competences, analyzed the Company's financial results and assessed the financial and economic position of the Company.

In accordance with the Company's *Articles of Association*, in the 2025 fiscal year, the Supervisory Board conducted:

- assessment of:

1) *Annual Separate Financial Statements* for 2024;
2) *Management Board's Report on PATENTUS S.A. Performance* in 2024;
3) *Annual Consolidated Financial Statements* for 2024;
4) *Management Board's Report on the Capital Group Performance* in 2024;
5) *Consolidated Quarterly Financial Statements for the First Quarter* of 2025;
6) *Semi-Annual Separate Financial Statements* for the period lasted from 1st January 2025 to 30th June 2025;
7) *Semi-Annual Condensed Consolidated Financial Statements* for the period lasted from 1st January 2025 to 30th June 2025;
8) *Semi-Annual Management Board's Report on the Capital Group Performance* for the period lasted from 1st January 2025 to 30th June 2025;
9) *Consolidated Quarterly Financial Statements for the Third Quarter* of 2025.

in terms of their compliance with the books of account and documents.

- assessment of:

- ✓ the Management Board's motion on the net profit allocation – the Supervisory Board, in accordance with the Management Board's motion, recommends the Annual General Meeting to allocate the net profit generated in 2024, in the amount of PLN 8,475,226.24 (in words: eight million four hundred seventy-five thousand two hundred twenty-six zloty 24/100) in the following manner:
  - the amount of PLN 1,100,000.00 (in words: one million one hundred thousand zlotys 00/100) to the Variable Remuneration Fund, in accordance with Resolution No. 5 adopted by the Annual General Meeting on 29th June 2020 regarding the *Remuneration Policy of Members of the Management Board and Supervisory Board of PATENTUS S.A.*;
  - the amount of PLN 7,375,000.00 (seven million three hundred and seventy-five thousand zlotys 00/100) for the payment of dividend to the Company's shareholders in a rate of PLN 0.25 gross per share;
  - the remaining part of the net profit for 2024 in the amount of PLN 226.24 (in words: two hundred and twenty-six zlotys 24/100) to the Company's reserve capital.
- ✓ concise evaluation of the Company's position and evaluation of the Supervisory Board performance, and also submitted the *Report on the Supervisory Board Performance in 2024 Fiscal Year* to the Annual General Meeting.

The Supervisory Board members, in accordance with the Best Practice for GPW Listed Companies:

- have appropriate knowledge and experience and have devoted the necessary amount of time to perform their duties,

- were guided in their proceedings by the interests of the Company and the independence of opinions and judgments,

- are aware of the obligation to inform about a conflict of interest or the possibility of its emergence, and in such case, of the obligation to refrain from participating in discussions and voting on a resolution on the issue in which the conflict of interest has arisen,

- did not have to resign from their function in their workplace due to the fact of a negative impact on the ability of the Supervisory Board to act, including adopting resolutions.

As indicated above, the Supervisory Board, in the reporting period functioned in the Company in a proper manner.

7. Results of the Financial Statements' Assessment Covering the Reporting Period along with the Motion on the Allocation of Profit for the Reporting Period.

Upon assessing the *Annual Separate Financial Statements, for the Reporting Period Lasting from 1st January 2025 to 31st December 2025*, it was stated that:

- *Balance Sheet* prepared as at 31st December 2025, disclosed a balance sheet total of PLN 189,850 thousand;

- *Profit and Loss Statement* for the fiscal year lasted from 1st January 2025 to 31st December 2025, disclosed net profit in the amount of PLN 5,273 thousand;

- *Statement of Comprehensive Income* for the fiscal year lasted from 1st January 2025 to 31st December 2025, disclosed the total comprehensive income in the amount of PLN 5,528 thousand;

- *Statement of Changes in Equity* for the 2025 fiscal year, disclosed a decrease in equity by PLN 1,970 thousand;

- *Cash Flow Statement* at the end of the period, disclosed net cash in the amount of PLN 2,173 thousand;

Upon the analysis of the *Annual Separate Financial Statements*, it was stated that they are consistent with the books of accounts and documents, as well as with the actual state of affairs, and clearly and reliably disclose relevant information for the assessment of the financial result for the aforementioned period. Upon reviewing the *Report on the Company's Performance in the Period from 1st January 2025 to 31st December 2025*, it was found to be comprehensive and discloses the most material information for the assessment of the Company's position.

The description of the Company's position suggests that in 2025, the Company's asset, financial and income position remained stable. The information contained in the Management Board's *Report* is consistent with the information contained in the *Annual Separate Financial Statements*. The Supervisory Board positively assesses the efforts and contribution of the Company's Management Board to the Company's development.

The Supervisory Board positively assessed the Management Board's motion on the allocation of net profit. The Supervisory Board in accordance with the Management Board's motion, recommends the Annual General Meeting to allocate the net profit generated in the 2025 fiscal year in the amount of PLN 5,273,356.62 (in words: five million two hundred seventy-three thousand three hundred fifty-six zlotys 62/100) as follows:

- the amount of PLN 700,000.00 (in words: seven hundred thousand zlotys 00/100) to the Variable Remuneration Fund in accordance with Resolution No. 5 adopted by the Annual General Meeting on 26th June 2025 regarding the *Remuneration Policy of Members of the Management Board and Supervisory Board of PATENTUS S.A.*;
- the remaining part of the net profit generated in 2025 in the amount of PLN 4,573,356.62 (in words: four million five hundred seventy-three thousand three hundred and fifty-six zlotys 62/100) to the Company's reserve capital.

The *Statutory Auditor's Report on the Audit of the Annual Separate Financial Statements for 2025*, conducted by Moore Polska Audyt Limited Liability Company with its registered office in Warsaw, is fully consistent with the results of the above assessment by the Supervisory Board regarding the *Annual Separate Financial Statements* and the *Report on PATENTUS S.A. Performance.*, and the *Report of the PATENTUS S.A. Capital Group Performance*. The Statutory Auditors did not identify any events or circumstances that would cast doubt on whether the Company is able to continue as going concern for the next 12 months from the *Balance Sheet* date.

8. Assessment of the Company's Position, with Regard to the Adequacy and Effectiveness of the Company's Internal Control Systems, Risk Management, Compliance with Standards or Applicable Practices, and Internal Audit.

Acting pursuant to Article 16, section 5, point 1 of the Company's *Articles of Association*, the Supervisory Board of PATENTUS S.A. together with the Audit Committee operating within the Supervisory Board after revision of the necessary financial data and accounting documents in terms of their compliance with the books of accounts and documents: conducted verification of source documents, which the Supervisory Board requested from the Company's Management Board, including: purchase or sales invoices; turnover statement, accounting records, JPK files. In 2025, individual items of the *Profit and Loss Statement* were also analyzed monthly. In 2025, the Supervisory Board did not identify any irregularities regarding the Company's performance, or the Management Board's activities. As part of the financial reporting processes monitoring in 2025, the Audit Committee operating within the Supervisory Board reviewed the information provided by the Company's Management Board on the Company's current performance, including the financial results achieved: Q1 net profit: PLN 6,990 thousand, Q3 net profit: PLN 12,073 thousand; net profit for the H1 of 2025 amounted to PLN 13,710 thousand. The Supervisory Board positively assesses the financial reporting process, internal control systems, internal audit and risk management of PATENTUS S.A.

9. Assessment of the Management Board's Implementation of the Disclosure Obligations Referred to in Article 380[1] of the *Commercial Companies Code*.

The Management Board of PATENTUS S.A., throughout the period of 2025, provided current information on the Management Board's resolutions and their subject matter; provided the Audit Committee and the entire Supervisory Board of PATENTUS S.A. with information on the Company's position in the scope of management of PATENTUS S.A. affairs, the status of investments and the personnel situation. The Management Board communicated progress in the implementation of contracts concluded by the Company and the Company's development directions. In 2025, the Supervisory Board received comprehensive, reliable, and credible information depicting the Company's position. Throughout the presented period, the Supervisory Board did not identify any irregularities with regard to the Company's performance or the Management Board's activities.

10. Assessment of the Method of Preparing or Providing Information, Documents, Reports, or Explanations Requested from the Management Board, Commercial Proxies, or Employees to the Supervisory Board.

The Supervisory Board positively assesses the manner in which the Management Board prepares and submits to the Supervisory Board the information, documents, reports, or explanations requested from the Management Board, proxies, or employees. In order to perform its duties, the Supervisory Board had full access to the Company's documents along with the ability of direct contact with the Company's Governing Bodies and Key Managing Personnel. The Supervisory Board had at its disposal, among others: purchase and sales invoices; turnover statements, accounting records, JPK files, contracts concluded by the Company as well as orders and commissions.

11. Information on the Total Remuneration Due from the Company for All Audits Commissioned by the Supervisory Board Throughout the Fiscal Year in Accordance with the Procedure Specified in Article 382[1] of the *Commercial Companies Code*.

Throughout the period presented, the Supervisory Board did not adopt a resolution on the examination of specific matters relating to the Company's performance or its assets by an advisor selected by it. The Company's position, throughout the 2024 period, in the assessment of the PATENTUS S.A. Supervisory Board, was deemed satisfactory, and there was no need to appoint additional advisors to assess the Company's performance or the Management Board activities.

12. Information on the Implementation of the Annual General Meeting Resolutions Related to the Supervisory Board Performance.

Throughout 2025, the Annual General Meeting did not adopt resolutions subject to necessary implementation by the Supervisory Board.

13. Suspension of the Management Board Members in Performance of Their Duties Imposed by the Supervisory Board and Delegation of the Supervisory Board Members to Perform Duties of the Management Board Members.

In the 2025 fiscal year, the Supervisory Board neither suspended the Management Board members from performance of their duties, nor delegated the Supervisory Board members to perform the duties of the Management Board members.

14. Information on the Supervisory Board Decisions Regarding the Statutory Auditor Appointment.

On 18th October 2024, the Supervisory Board adopted a *Resolution on the Appointment of the Statutory Auditor*. Acting pursuant to Article 16 section 3 point 8 of the Company's *Articles of Association*, the Supervisory Board in favour to the Audit Committee of the Supervisory Borad of Patentus S.A. recommendation, gave permission to prolong the agreement with the audit company: MOORE Polska Audyt z o.o. with its registered office in Warsaw at Grzybowska Street 87, entered into the Register of Entrepreneurs of the National Court Register under NCR 0000922603, entered in the register the audit companies maintained by the Polish Audit Oversight Agency under registration number 4326 as the company to conduct:
- audit of the *Annual Separate Financial Statements* for the 2025 fiscal year and 2026 fiscal year;
- audit of the *Annual Consolidated Financial Statements* for 2025 fiscal year and 2026 fiscal year;
- review of the *Semi-Annual Separate Financial Statements* for the first half of 2025 fiscal year and for the first half of 2026 fiscal year;
- review of the *Semi-Annual Consolidated Financial Statements* for the first half of 2025 fiscal year and for the first half of 2026 fiscal year.

The resolution was adopted unanimously and comes into force on the day of its adoption.
In accordance with the executed amendment to the agreement, the audit of the *Annual Consolidated Financial Statements* for the years 2025 and 2026, as well as the review of the *Semi-Annual Consolidated Financial Statements* as at 30th June 2026, will not be carried out due to the commencement of the liquidation proceedings of the subsidiary company, Zakład Konstrukcji Spawanych MONTEX Sp. z o.o. (in liquidation).

Signatures of Members of the Supervisory Board.

____
Chairman of the Supervisory Board

____
Deputy Chairman of the Supervisory Board

____
Member of the Supervisory Board

____
Member of the Supervisory Board

The present document bears the signatures of four members of the Supervisory Board. The absence of the signature of the fifth member of the Supervisory Board results from her justified absence caused by a temporary health condition preventing her from participating in the activities of the Board.

SUPPLEMENT TO THE SUPERVISORY BOARD REPORT OF PATENTUS S.A. FOR THE PERIOD FROM 1ST JANUARY 2025 TO 31ST DECEMBER 2025

In supplementation of the information contained in the *Supervisory Board Report of PATENTUS S.A.* dated 20th March 2026 for the period lasted from 1st January 2025 to 31st December 2025, concerning the assessment of the Management Board's proposal regarding the allocation of the profit or coverage of loss, and in connection with the receipt on 22nd April 2026 of the Management Board's proposal regarding the allocation of the Company's net profit generated in the fiscal year lasted from 1st January 2025 to 31st December 2025, amended so that an amount of PLN 5,149,410.45 (in words: five million one hundred forty-nine thousand four hundred and ten zlotys 45/100), shall be allocated to the Company's reserve capital, while no portion of the Company's net profit for the 2025 fiscal year shall be allocated to the Variable Remuneration Fund or to any other fund, the Supervisory Board reviewed the justification for this proposal. The justification states that the reduction of the amount of the Company's net profit for the 2025 fiscal year available for allocation by PLN 123,946.17 (in words: one hundred twenty-three thousand nine hundred forty-six zloty 17/100) resulted from the recognition in the accounting records of the effects of the implementation of *IFRS 16* with respect to the perpetual usufruct right to land. In accordance with this standard, the perpetual usufruct right is treated as a lease and recognized in the Balance Sheet as a right-of-use asset and a lease liability. In 2025 the Company discounted the annual lease payments and recognized the corresponding right-of use asset subject to depreciation. As these requirements have been effective since 1st January 2019, while their actual application took place only in 2025, costs relating to prior years arose. These costs were recognized in the financial result for the year 2025 and constitute the basis for the aforementioned reduction.

Pursuant to Article 382 section 3 point 2) and section 3^1 point 1) of the *Commercial Companies Code*, the Supervisory Board hereby issues a positive opinion on the Management Board's current proposal concerning the allocation of the Company's net profit for the 2025 fiscal year, in the manner set out above.

The Supervisory Board hereby resolves to submit to the Annual General Meeting the Supervisory Board *Report*, as supplemented by this *Supplement*, specifying the proposed allocation of the Company's net profit for the 2025 fiscal year.

Wiesław Waszkielewicz -____________________________

Łukasz Duda -____________________________

Edyta Głombek -____________________________

Jakub Szymczak -____________________________

Pszczyna, 14th May 2026

The present document bears the signatures of four members of the Supervisory Board. The absence of the signature of the fifth member of the Supervisory Board results from her justified absence caused by a temporary health condition preventing her from participating in the activities of the Board.