

# RESOLUTION NO. 1 of the Supervisory Board of PATENTUS S.A. Meeting in Pszczyna dated 21st March 2025.

The Supervisory Board, acting pursuant to Art. 16 sec. 3 point 7 of the Company's Articles of Association, issues a positive opinion on the Management Board's proposal regarding the maintenance in force of the currently applicable *Remuneration Policy for the Members of the Management Board and the Supervisory Board of PATENTUS S.A.*, adopted by Resolution No. 5 of the Annual General Meeting of the Company on 29<sup>th</sup> June 2020.

In line with the Management Board's motion, the Supervisory Board recommends that the Company's Annual General Meeting maintain in force the currently applicable *Remuneration Policy* as being compliant with the requirements of the *Act of 29<sup>th</sup> July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to an Organized Trading System, and Public Companies.* Furthermore, the Supervisory Board states that there is no need for any substantial amendments to the *Remuneration Policy* that would justify submitting a relevant motion to the Annual General Meeting to change the *Policy* at the initiative of the Supervisory Board.

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### **RESOLUTION NO. 2** of the Supervisory Board of PATENTUS S.A. Meeting in Pszczyna dated 21st March 2025.

The Supervisory Board, acting pursuant to §16 sect. 3 point 4 of the Company's Articles of Association and Art. 382 §3 point 1 of the Commercial Companies Code, has adopted the recommendation of the Audit Committee and positively assesses the Annual Separate Financial Statements for 2024, the Management Board's Report on PATENTUS S.A. Performance for the period from 1st January 2024 to 31st December 2024 in terms of their compliance with the Company's books of account and documents as well as with the actual state. Based on the aforementioned documents, the Supervisory Board positively assesses the current situation of the Company, including the evaluation of the internal control system, internal audit a risk management significant for the Company. The Supervisory Board recommends approval of the aforementioned documents for the fiscal year 2024 by the Annual General Meeting.

The resolution was adopted unanimously and comes into force on the day of its adoption.

Chairman of the Supervisory Board



### RESOLUTION NO. 3 of the Supervisory Board of PATENTUS S.A. Meeting in Pszczyna dated 21st March 2025.

The Supervisory Board, acting pursuant to §16 sect. 3 point 4 of the Company's Articles of Association and Art. 382 §3 point 2 of the *Commercial Companies Code*, positively assesses the Management Board's motion to allocate the net profit for the 2024 fiscal year.

The Supervisory Board in accordance with the Management Board's proposal recommends to the Annual General Meeting to allocate the net profit for 2024 in the amount of PLN 8,475,226.24 (in words: eight million four hundred seventy-five thousand two hundred twenty-six zlotys 24/100) as follows:

- the amount of PLN 1,100,000.00 (in words: one million one hundred thousand zlotys 00/100) to the Variable Remuneration Fund in accordance with Resolution No. 5 adopted by the Annual General Meeting on 29th June 2020 regarding the *Remuneration Policy of Members of the Management Board and Supervisory Board of PATENTUS S.A.*;
- the amount of PLN 7,375,000.00 (seven million three hundred seventy-five thousand zlotys) for the payment of dividend to the Company's shareholders in a rate of PLN 0.25 (in words: twenty-five grosz) gross per share;
- the remaining part of the net profit for 2024 in the amount of PLN 226.24 (in words: two hundred twenty-six zlotys 24/100) to the Company's reserve capital.

The resolution was adopted unanimously and comes into force on the day of its adoption.

Chairman of the Supervisory Board



# RESOLUTION NO. 4 of the Supervisory Board of PATENTUS S.A. Meeting in Pszczyna dated 21st March 2025.

The Supervisory Board, acting pursuant to §16 sect. 3 point 7 of the Company's Articles of Association, positively assesses the Management Board's performance in 2024 and recommends that the Annual General Meeting grants discharge to the members of the Management Board of the Company for the performance of their duties in 2024.

The resolution was adopted unanimously and comes into force on the day of its adoption.	
Chairman of the Supervisory Board	



# RESOLUTION NO. 5 of the Supervisory Board of PATENTUS S.A. Meeting in Pszczyna dated 21st March 2025.

The Supervisory Board positively assesses the consolidated annual financial statements for 2024, along with the *Management Board's Report on the PATENTUS S.A. Capital Group Performance* for the period from 1<sup>st</sup> January 2024 to 31<sup>st</sup> December 2024.

Based on the aforementioned documents, the Supervisory Board positively assesses the current situation of the Capital Group.

The Supervisory Board recommends approval of the aforementioned documents by the Annual General Meeting.

The resolution was ad	opted unanimo	ously and com	es into force o	n the day of its	adoption.



# RESOLUTION NO. 6 of the Supervisory Board of PATENTUS S.A. Meeting in Pszczyna dated 21st March 2025.

The Supervisory Board, acting pursuant to § 16 sect. 3 point 4 - 6 of the Company's Articles of Association and Art. 382 §  $3^1$  of the Commercial Companies Code, accepts the written Report of the Supervisory Board Performance for the 2024 fiscal year.

The content of the report constitutes an appendix no. 1 to the present Minutes of the Supervisory Board Meeting.

The resolution was adopted unanimously and comes into force on the day of its adoption.
Chairman of the Supervisory Board



# RESOLUTION NO. 7 of the Supervisory Board of PATENTUS S.A. Meeting in Pszczyna dated 21st March 2025.

The Supervisory Board, acting pursuant to Article 90g of the *Act of 29<sup>th</sup> July 2005* on *Public Offering, Conditions Governing the Introduction of Financial Instruments* to an Organized Trading System, and Public Companies, adopts the Supervisory Board written Report of on the remuneration of the Members of the Management Board and the Members of the Supervisory Board for the year 2024. The content of the Remuneration Report constitutes an appendix No. 2 to the present Minutes of the Supervisory Board Meeting.

The resolution was adopted unanimously and comes into force on the day of its adoption.
Chairman of the Supervisory Board